

New Diana ISD



WELCOME!

Drug Testing Program
Information for Students and
Parents

RANDOM DRUG- TESTING PROGRAM SCOPE AND COVERED ACTIVITIES

The District requires that any student in grades 7–12 be placed in a random drug-testing pool if the student:

- Chooses to participate in any school-sponsored extracurricular activities or school-sponsored organizations;
- Wishes to park a vehicle on District property; or
- Participates in the voluntary drug-testing program.

A student participating in these activities shall be randomly tested for the presence of illegal drugs or alcohol throughout the school year.



PURPOSE

The purposes of the drug-testing program are to:

- Prevent injury, illness, and harm resulting from the use of illegal drugs or alcohol;
- Help enforce a drug-free educational environment;
- Deter student use of illegal drugs or alcohol; and
- Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.



CONSENT

Before a student is eligible to participate in extracurricular activities or school-sponsored organizations or is allowed to park a vehicle on District property, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in any of these activities.



USE OF RESULTS

Drug test results shall be used only to determine eligibility for participation in extracurricular activities, school-sponsored organizations, or to park a vehicle on District property. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.



CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

- Southwest Consortium



Drugs that are screened through the Testing program

1. Amphetamine
2. Benzoylgonine – Cocaine
3. Marijuana Metabolite
4. Opiates
5. Phencyclidine



COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A District employee of the same gender as the student shall be present when any samples are collected.



RANDOM TESTING

Random tests shall be conducted on as many as five dates throughout the school year.

No fewer than 20 students and no more than ten percent of the students participating in the program shall be randomly selected for each random test date.



REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next date on which the drug-testing company collects samples.



POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity or school-sponsored organization to review the test results and discuss consequences.

The student or parent shall have ten school days following the meeting to provide a medical explanation for a positive result.

CONSEQUENCES

Consequences of positive test results shall be cumulative through the end of one calendar year. A student who has a confirmed positive drug test shall be subject to the following consequences.



FIRST OFFENSE

Upon a first offense of receiving a confirmed positive drug test, the student shall be suspended from any extracurricular activity and school-sponsored organization and shall not be eligible to park on District property for five school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but may not participate in any competitive activities, public appearances, or performances.

RETESTING

If the student wishes to return to participation in extracurricular activities, school-sponsored organizations, or be eligible to park a vehicle on District property, the student must be retested at the end of the period of suspension and have a negative test result or the result must show a lower level of the illegal substance in the student's system. If the retest results show a lower level of the illegal substance, the test shall not constitute a second offense. The student shall be retested on all random test dates for one calendar year following the positive test.

DRUG ABUSE PREVENTION

The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.



SECOND OFFENSE

Upon a second offense of receiving a confirmed positive drug test, the student shall be suspended from any extracurricular activity and school-sponsored organization and shall not be eligible to park a vehicle on District property for 20 school days following the date the student and parent are notified of the test results.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.



THIRD OFFENSE

Upon a third offense of receiving a confirmed positive drug test, the student shall be suspended from participation in any extracurricular activity and school-sponsored organization and shall not be eligible to park a vehicle on District property for 365 calendar days following the date the student and parent are notified of the test results.



VOLUNTARY DRUG-TESTING PROGRAM

The District shall make available to parents a voluntary drug-testing program for students enrolled in grades 7–12. A parent may enroll his or her child in the voluntary drug-testing program at any time; however, a request and consent form signed by the parent shall be required annually for continued participation. The parent shall not be charged for the cost of the program. A student enrolled in the voluntary drug-testing program by the parent shall be included in the same pool for random testing and shall be tested by the same laboratory and under the same testing procedures as students participating in the mandatory drug-testing program.



All information contained in this presentation today is available in the full version of Board Policy FNF – Local

Thank you for attending and we appreciate your participation in creating a drug free School for all students.

